

PHR Study Guide Practice Test Questions and Answers

1) What is the primary purpose of the PHR (Professional in Human Resources) certification?

- A. To certify expertise in HR management and practices
- B. To assess artistic skills
- C. To test physical fitness
- D. To evaluate programming knowledge

2) Which topics are commonly covered in the PHR certification exam?

- A. Business management and strategy
- B. Workforce planning and employment
- C. Employee relations and risk management
- D. All of the above

3) How is the PHR certification exam typically administered?

- A. Online and at certified testing centers
- B. Through verbal interviews
- C. Via group discussions
- D. As a written essay

4) What is the best way to prepare for the PHR certification exam?

- A. Study HR concepts and practice sample questions
- B. Memorize random HR terms
- C. Avoid preparation to reduce stress
- D. Focus only on risk management

5) Who typically takes the PHR certification exam?

- A. HR professionals seeking certification
- B. High school students preparing for college
- C. Licensed professionals in unrelated fields
- D. Professional athletes

Answers:

1) A - 2) D - 3) A - 4) A - 5) A

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