

PHR Practice Test Questions and Answers

1) What is the primary purpose of the PHR certification exam?

- A. To certify physical fitness
- B. To validate knowledge of human resources practices
- C. To assess project management skills
- D. To evaluate technical programming skills

2) Which topics are commonly covered in the PHR exam?

- A. Business Management and Strategy
- B. Talent Planning and Acquisition
- C. Employee and Labor Relations
- D. All of the above

3) How is the PHR exam typically administered?

- A. Online and at certified testing centers
- B. Through group discussions
- C. Via verbal interviews
- D. As a physical demonstration

4) What is the best way to prepare for the PHR exam?

- A. Study HR guidelines and take practice exams
- B. Avoid preparation to reduce stress
- C. Focus solely on employee benefits
- D. Memorize random facts about HR policies

5) Who typically takes the PHR exam?

- A. IT professionals
- B. HR professionals seeking certification
- C. College students majoring in arts
- D. High school students

Answers:

1) B - 2) D - 3) A - 4) A - 5) B

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