

eSkill Practice Test Questions and Answers

1. What is the primary purpose of eSkill assessments in the hiring process?

- A) To evaluate personality traits
- B) To test job-specific technical skills and knowledge
- C) To assess physical fitness
- D) To review educational background

2. Which type of questions are commonly found in eSkill technical assessments?

- A) Multiple choice and simulation-based questions
- B) Essay questions only
- C) Oral presentation requirements
- D) Physical demonstration tasks

3. What is an advantage of using eSkill for pre-employment screening?

- A) It replaces the need for interviews
- B) It provides objective measurement of candidate skills
- C) It guarantees job performance
- D) It eliminates background checks

4. How are eSkill assessment results typically presented to employers?

- A) As narrative reports only
- B) Through video recordings
- C) As scored reports with skill proficiency levels
- D) As pass/fail grades only

Answers: 1-B 2-A 3-B 4-C

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