

USA Practice Test Questions and Answers

1. Evaluate:

(5.3)x(2.2)

- A) 10.06
- B) 11.66
- C) 11.2
- D) 15.25

2. In USA Hire, what does a 'cut score' represent?

- A) The maximum salary offered to selected candidates
- B) The minimum score a candidate must achieve to be considered qualified
- C) The number of questions removed from a test after review
- D) The score used to rank candidates by seniority

3. Is the use of a calculator allowed in the questionnaire?

- A) Only for geometry calculations
- B) Yes
- C) No
- D) Only for algebra calculations

4. What does 'disparate impact' mean in the context of EEO law?

- A) Intentional discrimination against a specific individual
- B) A neutral policy that disproportionately affects a protected group
- C) Harassment based on a protected characteristic
- D) Failure to post job vacancy announcements

Answers: 1-B 2-B 3-B 4-B

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