

# UKG Practice Test Questions and Answers

## 1. What does UKG stand for in HR technology?

- A) Ultimate Kronos Group
- B) United Knowledge Group
- C) Universal Key Group
- D) Unified Knowledge Gateway

## 2. Which two companies merged to form UKG?

- A) Ultimate Software and Kronos
- B) Workday and ADP
- C) SAP and Oracle
- D) Ceridian and Paycom

## 3. What is UKG Pro primarily used for?

- A) Customer relationship management
- B) Human capital management and payroll
- C) Supply chain management
- D) Financial accounting

## 4. Which feature is commonly found in UKG workforce management solutions?

- A) Time and attendance tracking
- B) Employee scheduling
- C) Labor analytics
- D) All of the above

Answers: 1-A 2-A 3-B 4-D

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