

TREX Practice Test Questions and Answers

1. What is the primary goal of a total rewards strategy?

- A) To focus solely on base salary.
- B) To provide employees with a comprehensive benefits package
- C) To limit the perks and benefits offered.
- D) To only focus on employee bonuses.

2. What role do benefits play in a total rewards package?

- A) Benefits are optional and not necessary.
- B) Benefits are an integral part of a total rewards package
- C) Benefits only apply to senior employees.
- D) Benefits are irrelevant to employee retention.

3. What role do benefits play in a total rewards strategy?

- A) Benefits are optional and not important.
- B) Benefits provide employees with security and protection beyond salary
- C) Benefits only apply to senior employees.
- D) Benefits are irrelevant to employee retention.

4. Why are recognition programs linked to employee motivation?

- A) They provide employees with material rewards only.
- B) They improve morale and intrinsic motivation
- C) They are only relevant for senior management.
- D) They reduce productivity.

Answers: 1-B 2-B 3-B 4-B

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