

# Supervisory Practice Test Questions and Answers

**1. What is the most effective approach when giving feedback to an underperforming employee?**

- A) Wait until their annual review to address issues
- B) Provide specific, timely feedback focused on behaviors and outcomes
- C) Discuss their performance with other team members first
- D) Give general criticism without specific examples

**2. When delegating tasks to team members, which factor is most important to consider?**

- A) Giving the easiest tasks to your favorite employees
- B) Matching tasks to individual skills, development needs, and workload
- C) Always delegating to the same reliable person
- D) Avoiding delegation to maintain control

**3. How should a supervisor handle conflict between two team members?**

- A) Ignore the conflict and hope it resolves itself
- B) Take sides with the employee you prefer
- C) Address the conflict promptly, listen to both sides, and facilitate resolution
- D) Separate the employees permanently without discussion

**4. What is the primary purpose of regular team meetings?**

- A) To demonstrate supervisory authority
- B) To communicate updates, coordinate work, and address team concerns
- C) To fill time during slow work periods
- D) To criticize employee performance publicly

Answers: 1-B 2-B 3-C 4-B

For More Supervisory Questions and Answers FREE, Supervisory Online Prep Training, Supervisory Exam, Supervisory Study Guide, Supervisory Flashcards, Supervisory Quizzes visit:

**Supervisory Practice Test**