

PeopleAnswers Practice Test Questions and Answers

1. What does PeopleAnswers provide?

- A) Online recruitment software, employee development services, training, and coaching
- B) Tax filing services
- C) Job placement assistance
- D) Professional career advice

2. What is one of the uses of Personality Tests?

- A) Evaluating the effectiveness of therapy
- B) Diagnosing psychological problems
- C) Self-administering tests
- D) Assessing theories

3. What is the main purpose of personality tests?

- A) To gain insight into an individual's personal views
- B) To measure the characteristic traits of a job candidate
- C) To identify a person's skills and abilities
- D) To identify the most suitable job role for a person

4. What is one way in which personality tests are used?

- A) To help clarify a clinical diagnosis
- B) To inform future decisions
- C) To provide guidance on specific issues
- D) To describe people informally

Answers: 1-A 2-D 3-B 4-A

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