

Nursing Professional Development Exam Practice Test Questions and Answers

1. When coaching, the main priority should be:

- A) using questioning to help learners recognize problem areas
- B) pointing out areas of weakness or errors
- C) watching the learner carry out demonstrations
- D) developing goals for the learner

2. In succession planning, the first step is to?

- A) develop a formal written succession plan
- B) develop plans for emergency and planned succession
- C) outline the needs of the organization
- D) describe the behaviors, and leadership qualities needed for the role

3. Sensitive information must first be protected by:

- A) develop a plan to safeguard sensitive information
- B) determine where information is to be stored
- C) assess the types of information safeguards that are currently in place
- D) identify which information needs to be protected

4. Performance can be monitored most successfully by:

- A) data collection
- B) observation
- C) personal interviews
- D) self-assessments

Answers: 1-A 2-D 3-D 4-A

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