

Leadership Assessment Practice Test Questions and Answers

1. What is the most important quality of effective leadership?

- A) Being the loudest person in the room
- B) Emotional intelligence and the ability to inspire others
- C) Having all the answers
- D) Micromanaging every detail

2. What is the difference between a manager and a leader?

- A) There is no difference
- B) Managers focus on processes, leaders focus on vision and inspiration
- C) Managers are always superior to leaders
- D) Leaders only work in senior positions

3. How should a leader handle conflict within their team?

- A) Ignore it and hope it resolves itself
- B) Address it directly, listen to all parties, and facilitate resolution
- C) Take sides immediately
- D) Punish everyone involved

4. What is transformational leadership?

- A) Leading through fear and intimidation
- B) A leadership style that inspires and motivates followers to exceed expectations
- C) Only managing day-to-day operations
- D) Avoiding all change and maintaining status quo

Answers: 1-B 2-B 3-B 4-B

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