

HR Practice Test Questions and Answers

1. A "superannuation" is

- A) Insurance Plan
- B) Company Pension Plan
- C) Organization Development Plan
- D) Govt Pension Plan

2. What does HRIS stand for?

- A) Human Resource Information System
- B) Human Resource Integration Service
- C) Human Relations Integrated Software
- D) Human Resource Institutional System

3. A labor fund is managed by

- A) State
- B) City
- C) Country
- D) Centre

4. What is a 'payroll register'?

- A) A list of all employees eligible for raises
- B) A detailed report of all payroll transactions for a pay period
- C) The software database of payroll rules
- D) A government filing for unemployment taxes

Answers: 1-B 2-A 3-A 4-B

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