

# Gallup StrengthsFinder Practice Test Questions and Answers

## 1. Which statement best describes your approach to new projects?

- A) I like to gather all the facts before starting
- B) I prefer to jump in and learn as I go
- C) I focus on how it will benefit the team
- D) I look for ways to improve existing processes

## 2. In group settings, you are most likely to:

- A) Take charge and lead the discussion
- B) Listen carefully and ask thoughtful questions
- C) Contribute creative and innovative ideas
- D) Ensure everyone has a chance to participate

## 3. What motivates you most in your work?

- A) Achieving measurable results and goals
- B) Building strong relationships with colleagues
- C) Learning new skills and gaining knowledge
- D) Having autonomy and independence

## 4. When facing a complex problem, your first instinct is to:

- A) Break it down into manageable steps
- B) Seek input from others with relevant experience
- C) Look for patterns or connections you might have missed
- D) Consider the long-term implications and consequences

Answers: 1-A 2-D 3-A 4-A

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