

# GAP Test Practice Test Questions and Answers

## 1. What does GAP analysis primarily assess in organizational performance?

- A) Employee satisfaction levels only
- B) Difference between current performance and desired goals
- C) Financial profits exclusively
- D) Market share statistics alone

## 2. Which step is essential in conducting an effective GAP analysis?

- A) Skipping baseline measurements
- B) Clear definition of current state and target objectives
- C) Avoiding stakeholder input
- D) Focusing on short-term metrics only

## 3. How should organizations prioritize gaps identified in the analysis?

- A) Random selection of gaps
- B) Impact on business objectives and resource requirements
- C) Easiest gaps to fix first
- D) Most expensive solutions first

## 4. What is the ultimate purpose of GAP analysis in business planning?

- A) Creating detailed reports for filing
- B) Developing actionable strategies to bridge performance gaps
- C) Identifying blame for poor performance
- D) Avoiding organizational change

Answers: 1-B 2-B 3-B 4-B

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