

Diversity Executive Practice Test Questions and Answers

1. What is the primary business benefit of workplace diversity and inclusion initiatives?

- A) Meeting legal compliance requirements
- B) Enhanced innovation and decision-making
- C) Reducing recruitment costs
- D) Improving physical workspace design

2. Which metric is most effective for measuring inclusion success?

- A) Demographic representation percentages
- B) Employee engagement and belonging surveys
- C) Number of diversity training sessions
- D) Budget allocated to diversity programs

3. What is unconscious bias most likely to impact in the workplace?

- A) Office furniture selection
- B) Hiring and promotion decisions
- C) Technology system choices
- D) Building maintenance schedules

4. Which strategy is most effective for creating sustainable culture change?

- A) One-time diversity training sessions
- B) Leadership accountability and ongoing measurement
- C) Posting diversity statements on websites
- D) Hiring external consultants exclusively

Answers: 1-B 2-B 3-B 4-B

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