

DEI Practice Test Questions and Answers

1. What is a DEI strategy?

- A) A marketing campaign
- B) An employee referral program
- C) A plan to build an inclusive workplace
- D) A training-only approach

2. What is unconscious bias?

- A) Intentional discrimination
- B) Bias we're aware of
- C) Bias we are unaware of that affects decisions
- D) Formal evaluation methods

3. What is a microaggression?

- A) A form of celebration
- B) Overt discrimination
- C) A minor positive comment
- D) Subtle discriminatory actions or remarks

4. How can allies support DEI goals?

- A) Staying silent during bias incidents
- B) Ignoring workplace inequities
- C) Speaking up against discrimination
- D) Limiting interactions

Answers: 1-C 2-C 3-D 4-C

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