

DDI Practice Test Questions and Answers

1. What is the primary focus of DDI's Leadership Assessment methodology?

- A) Technical skills evaluation only
- B) Behavioral competencies and leadership potential
- C) Academic qualifications assessment
- D) Personality trait matching

2. Which DDI assessment tool is most commonly used for identifying high-potential leaders?

- A) Interaction Management
- B) Targeted Selection
- C) Leadership Versatility Index
- D) Development Dimensions Profile

3. In DDI's competency framework, what does "Building Strategic Relationships" primarily involve?

- A) Creating formal organizational charts
- B) Networking for personal advancement
- C) Establishing mutually beneficial partnerships that support business objectives
- D) Managing vendor contracts exclusively

4. What is a key characteristic of DDI's behavioral interviewing approach?

- A) Focus on hypothetical scenarios only
- B) Emphasis on past behavior as predictor of future performance
- C) Reliance on personality assessments
- D) Standardized multiple-choice questions

Answers: 1-B 2-C 3-C 4-B

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