

Certified Vocational Evaluation Specialist Practice Test Questions and Answers

1. What is the primary purpose of a vocational evaluation?

- A) To determine salary requirements
- B) To assess an individual's work potential, skills, and rehabilitation needs
- C) To provide job placement services
- D) To conduct background checks

2. Which assessment tool is commonly used to evaluate work-related cognitive abilities?

- A) Physical fitness test
- B) Work samples and functional capacity evaluations
- C) Personality questionnaire
- D) Credit history report

3. What does the ADA (Americans with Disabilities Act) require regarding reasonable accommodations?

- A) Employers must hire all disabled applicants
- B) Employers must provide reasonable accommodations that don't cause undue hardship
- C) Accommodations are never required
- D) Only large companies must provide accommodations

4. Which factor is most important when matching a client to potential employment?

- A) Geographic location only
- B) Alignment between client's abilities, interests, and job requirements
- C) Highest possible salary
- D) Company size

Answers: 1-B 2-B 3-B 4-B

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