

Certified Training Manager Practice Test Questions and Answers

1. What is the most effective approach for conducting training needs assessments?

- A) Using only supervisor feedback
- B) Systematic analysis combining organizational, task, and individual assessments
- C) Relying on employee self-evaluations only
- D) Following industry standard training programs

2. Which instructional design model is most widely used for corporate training development?

- A) Trial and error method
- B) ADDIE (Analysis, Design, Development, Implementation, Evaluation)
- C) Random content delivery
- D) Lecture-only format

3. What is the primary purpose of Level 1 evaluation in Kirkpatrick's training evaluation model?

- A) Measuring business results
- B) Assessing participant reaction and satisfaction with the training
- C) Testing knowledge retention
- D) Evaluating behavior change

4. Which factor is most critical when selecting training delivery methods?

- A) Choosing the most expensive technology
- B) Matching delivery methods to learning objectives, audience needs, and available resources
- C) Using only traditional classroom training
- D) Following competitor training approaches

Answers: 1-B 2-B 3-B 4-B

For More Certified Training Manager Questions and Answers FREE, Certified Training Manager Online Prep Training, Certified Training Manager Exam, Certified Training Manager Study Guide, Certified Training Manager Flashcards, Certified Training Manager Quizzes visit:

Certified Training Manager Practice Test

Practice Test Geeks © All Rights Reserved