

Certified Technical Recruiter Practice Test Questions and Answers

1. What is the most effective method for sourcing technical talent?

- A) Posting on general job boards only
- B) Multi-channel approach including GitHub, Stack Overflow, and technical communities
- C) Relying solely on employee referrals
- D) Cold calling from phone directories

2. Which programming language skill is most in-demand for web development roles?

- A) COBOL
- B) JavaScript and its frameworks (React, Node.js, Angular)
- C) Assembly language
- D) FORTRAN

3. What is the primary difference between DevOps and traditional software development roles?

- A) DevOps only involves coding
- B) DevOps combines development and operations with focus on automation and deployment
- C) DevOps is only for junior developers
- D) DevOps requires no technical skills

4. Which question best assesses a candidate's problem-solving ability in technical interviews?

- A) "What's your favorite programming language?"
- B) "Walk me through how you would debug a system performance issue."
- C) "How many years of experience do you have?"
- D) "What's your salary expectation?"

Answers: 1-B 2-B 3-B 4-B

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