

Certified Professional Career Coach Practice Test Questions and Answers

1. What is the primary role of a professional career coach?

- A) Making career decisions for clients
- B) Facilitating client self-discovery and supporting career development goals
- C) Guaranteeing job placement
- D) Providing therapy for mental health issues

2. Which approach is most effective in career coaching sessions?

- A) Directive counseling with specific advice
- B) Client-centered coaching using powerful questions and active listening
- C) Prescriptive solutions for all career problems
- D) Focusing only on resume writing

3. What should a career coach help clients identify during assessment?

- A) Only salary expectations
- B) Values, interests, skills, personality traits, and career motivations
- C) Only technical competencies
- D) Family expectations exclusively

4. How should a career coach maintain professional boundaries?

- A) Become personal friends with all clients
- B) Maintain clear professional relationships and refer to specialists when appropriate
- C) Provide personal advice about relationships
- D) Avoid all personal topics completely

Answers: 1-B 2-B 3-B 4-B

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