

Certified Leadership Mentor Practice Test Questions and Answers

1. What is the primary difference between mentoring and coaching in leadership development?

- A) Mentoring is short-term, coaching is long-term
- B) Mentoring focuses on overall development, coaching targets specific skills
- C) Mentoring requires certification, coaching does not
- D) There is no difference between the two

2. Which leadership style is most effective for developing emerging leaders?

- A) Autocratic leadership
- B) Transformational leadership
- C) Laissez-faire leadership
- D) Transactional leadership

3. What is the most important quality for effective leadership mentoring?

- A) Technical expertise in all areas
- B) Active listening and emotional intelligence
- C) Authority and control
- D) Years of experience only

4. How should a leadership mentor handle a mentee's failure or setback?

- A) Immediately solve the problem for them
- B) Use it as a learning opportunity and provide support
- C) End the mentoring relationship
- D) Criticize their approach publicly

Answers: 1-B 2-B 3-B 4-B

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