

Certified Faculty Developer Practice Test Questions and Answers

1. What is the primary role of a faculty developer in higher education?

- A) To evaluate faculty for promotion decisions
- B) To support faculty growth in teaching, research, and service through professional development
- C) To replace faculty members
- D) To manage student enrollment

2. Which approach is most effective for adult learners in faculty development?

- A) Lecture-only sessions
- B) Experiential learning and reflection based on their existing knowledge and experience
- C) Mandatory attendance without choice
- D) One-size-fits-all training

3. What is the most important principle in facilitating faculty learning communities?

- A) Maintaining strict hierarchy
- B) Creating safe spaces for sharing, questioning, and collaborative learning
- C) Focusing only on administrative procedures
- D) Avoiding discussions of teaching challenges

4. How should faculty developers assess the effectiveness of their programs?

- A) Only through attendance numbers
- B) Through multiple measures including participant feedback, behavior change, and student outcomes
- C) By avoiding evaluation entirely
- D) Using only standardized test scores

Answers: 1-B 2-B 3-B 4-B

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