

Certified Employment Support Professional Practice Test Questions and Answers

1. What is the primary goal of supported employment services for individuals with disabilities?

- A) To provide temporary employment assistance
- B) To achieve competitive integrated employment
- C) To maintain unemployment benefits
- D) To offer only volunteer opportunities

2. According to the Americans with Disabilities Act (ADA), what constitutes a reasonable accommodation in the workplace?

- A) Any modification requested by an employee
- B) Changes that don't create undue hardship for the employer
- C) Only equipment modifications
- D) Accommodations that cost less than \$500

3. What is the most effective approach for job development in supported employment?

- A) Mass distribution of resumes
- B) Online job applications only
- C) Building relationships with employers based on business needs
- D) Focusing solely on entry-level positions

4. In the context of person-centered planning, what should drive employment goals?

- A) Available job openings in the community
- B) The individual's preferences, interests, and strengths
- C) Family member recommendations
- D) Agency program requirements

Answers: 1-B 2-B 3-C 4-B

For More Certified Employment Support Professional Questions and Answers FREE, Certified Employment Support Professional Online Prep Training, Certified Employment Support Professional Exam, Certified Employment Support Professional Study Guide, Certified Employment Support Professional Flashcards, Certified Employment Support Professional Quizzes visit: