

Certified Disability Management Specialist CDMS Practice Test Questions and Answers

1. What is the primary goal of disability management?

- A) To minimize medical costs only
- B) To facilitate safe and timely return to work
- C) To provide long-term disability benefits
- D) To conduct medical examinations

2. Under the Americans with Disabilities Act (ADA), what is considered a reasonable accommodation?

- A) Any modification requested by an employee
- B) Modifications that do not cause undue hardship to the employer
- C) Only physical modifications to the workplace
- D) Accommodations that cost less than \$500

3. What does the Family and Medical Leave Act (FMLA) provide for eligible employees?

- A) Paid leave for up to 12 weeks
- B) Unpaid leave for up to 12 weeks with job protection
- C) Permanent disability benefits
- D) Medical insurance coverage

4. What is the most effective approach to disability case management?

- A) Waiting for complete medical recovery
- B) Early intervention and proactive management
- C) Focusing only on workers' compensation claims
- D) Delegating all decisions to medical providers

Answers: 1-B 2-B 3-B 4-B

For More Certified Disability Management Specialist CDMS Questions and Answers FREE, Certified Disability Management Specialist CDMS Online Prep Training, Certified Disability Management Specialist CDMS Exam, Certified Disability Management Specialist CDMS Study Guide, Certified Disability Management Specialist CDMS Flashcards, Certified Disability Management Specialist CDMS Quizzes visit: