

CRSP Practice Test Questions and Answers

1. What is a panel interview?

- A) An interview with peers only
- B) A one-on-one phone call
- C) Multiple interviewers questioning a candidate
- D) Recorded video interview

2. What is a passive candidate?

- A) Unqualified applicants
- B) Internal hires
- C) Applicants from job fairs
- D) Currently employed but open to new roles

3. What is the STAR method used for?

- A) Evaluating resumes
- B) Conducting reference checks
- C) Structuring behavioral interview answers
- D) Testing technical skills

4. Why should interview notes be taken?

- A) To fill time
- B) To record appearance
- C) To track candidate responses objectively
- D) To avoid using scorecards

Answers: 1-C 2-D 3-C 4-C

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