# COBRA Practice Test Questions and Answers

**1. What does COBRA stand for?**

A) Consolidated Omnibus Budget Reconciliation Act
B) Comprehensive Omnibus Budget Recovery Act
C) Corporate Omnibus Benefit Reconciliation Act
D) Continued Omnibus Benefits Reconciliation Act

**2. How long can COBRA coverage typically last for employees who lose their job?**

A) 6 months
B) 12 months
C) 18 months
D) 24 months

**3. Which employers are required to offer COBRA coverage?**

A) All employers regardless of size
B) Employers with 20 or more employees
C) Employers with 50 or more employees
D) Only government employers

**4. What percentage of the premium can employers charge for COBRA coverage?**

A) 100% of the premium
B) 102% of the premium
C) 110% of the premium
D) 125% of the premium

Answers: 1-A 2-C 3-B 4-B