

CIRS Practice Test Questions and Answers

1. What is a root cause analysis used for?

- A) To identify the underlying cause of a problem rather than just addressing symptoms
- B) To assign blame to individuals who made mistakes
- C) To calculate the financial cost of errors
- D) To document problems for annual reporting

2. How does job modification support rehabilitation?

- A) By eliminating the worker's position.
- B) By temporarily reducing physical demands.
- C) By increasing workload to test recovery.
- D) By ignoring medical restrictions.

3. What is active listening in a professional context?

- A) Fully concentrating, understanding, responding, and remembering what is being said
- B) Simply waiting for your turn to speak
- C) Taking verbatim notes of everything said
- D) Agreeing with everything the speaker says

4. What is the purpose of a return-to-work (RTW) plan?

- A) To delay the worker's return indefinitely.
- B) To transition the worker back to full duties gradually.
- C) To assign blame for the injury.
- D) To replace the worker permanently.

Answers: 1-A 2-B 3-A 4-B

For More CIRS Questions and Answers FREE, CIRS Online Prep Training,
CIRS Exam, CIRS Study Guide, CIRS Flashcards, CIRS Quizzes visit:

CIRS Practice Test