

CF Practice Test Questions and Answers

1. Tokenism in facilitation refers to:

- A) Including a person from a marginalized group in appearance only without meaningfully engaging their perspective
- B) Giving participation tokens to encourage engagement
- C) Overrepresenting one demographic in a group to balance others
- D) Using symbolic visuals to represent diverse cultures

2. Why is post-session evaluation important?

- A) To satisfy formalities only.
- B) To track participant attendance.
- C) To gather feedback for improvement.
- D) To collect personal opinions.

3. Why is feedback important in team settings?

- A) To criticize others harshly.
- B) To highlight weaknesses only.
- C) To encourage personal and group improvement.
- D) To enforce group hierarchy.

4. Why is paraphrasing useful in communication?

- A) To correct the speaker.
- B) To save time.
- C) To repeat exactly what was said.
- D) To confirm understanding by restating in your own words.

Answers: 1-A 2-C 3-C 4-D

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