

# CERs Practice Test Questions and Answers

## 1. What is the STAR method?

- A) A branding method.
- B) An onboarding model.
- C) A method to structure behavioral answers
- D) A sales technique.

## 2. What does cultural fit mean?

- A) They live nearby.
- B) They match company values and environment
- C) They dress formally.
- D) They have the same hobbies as the team.

## 3. What is the role of the EEOC?

- A) To manage business taxes.
- B) To monitor advertising.
- C) To enforce anti-discrimination laws
- D) To write company handbooks.

## 4. How should interviewers prepare?

- A) By skipping candidate resumes.
- B) By making last-minute notes.
- C) By planning and reviewing job criteria
- D) By improvising during the interview.

**Answers: 1-C 2-B 3-C 4-C**

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