

CDMS Practice Test Questions and Answers

1. Beliefs about those with impairments

- A) Ex 1 of barriers to return to work
- B) Part c of training for self employment
- C) Ex 3 of barriers to return to work
- D) Ex 4 of barriers to return to work

2. A need for effective or good work performance

- A) Absence Management
- B) Disability Management
- C) Claims Management
- D) Bona Fide Occupational Requirement

3. What does the NIOSH Lifting Equation calculate?

- A) Maximum safe pushing and pulling forces for cart operations
- B) A recommended weight limit (RWL) and lifting index for two-handed manual lifting tasks
- C) The acceptable noise exposure level for industrial workers
- D) The minimum recovery time needed between repetitive hand tasks

4. What is the 'biopsychosocial model' of disability?

- A) A model that attributes disability solely to biological factors
- B) A framework recognizing that biological, psychological, and social factors all interact to influence disability
- C) A medical classification system used for insurance billing
- D) A workers' compensation formula for calculating benefits

Answers: 1-D 2-D 3-B 4-B

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