

CALA Practice Test Questions and Answers

1. Why is transparency important in leadership?

- A) To reduce communication
- B) To maintain secrecy
- C) To build trust and accountability
- D) To avoid difficult conversations

2. What is required during a regulatory inspection?

- A) Only financial statements
- B) Copies of employee tax records
- C) Access to care plans, records, and operations
- D) Archived marketing materials

3. How can leaders promote ethical behavior in staff?

- A) By limiting ethical training
- B) By ignoring minor violations
- C) By modeling and reinforcing ethical standards
- D) By focusing only on results

4. What does ethical leadership in healthcare emphasize?

- A) Focusing only on profits
- B) Avoiding responsibility
- C) Demonstrating fairness and integrity
- D) Limiting staff input

Answers: 1-C 2-C 3-C 4-C

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