

CAL-1 Practice Test Questions and Answers

1. What is organizational agility?

- A) The ability of an organization to rapidly adapt to market changes while maintaining stability
- B) The speed at which individual teams deliver software
- C) The number of Agile teams in an organization
- D) The adoption of a specific Agile framework

2. Who coined the term 'servant leadership'?

- A) Robert K. Greenleaf
- B) Peter Drucker
- C) Ken Blanchard
- D) Patrick Lencioni

3. What is 'foresight' in servant leadership?

- A) The ability to anticipate future outcomes based on past and present
- B) Predicting stock market trends
- C) Setting five-year strategic plans
- D) Assigning long-term project goals

4. What is 'swarming' in Agile team behavior?

- A) Multiple team members collaborating on a single item to finish it quickly
- B) Splitting work across all team members equally
- C) Assigning tasks based on seniority
- D) Working in parallel on unrelated items

Answers: 1-A 2-A 3-A 4-A

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