

# BEI Practice Test Questions and Answers

## 1. What does BEI typically stand for in professional interviewing?

- A) Basic Employment Interview
- B) Behavioral Event Interview
- C) Business Efficiency Index
- D) Budget Evaluation Instrument

## 2. What is the primary purpose of a behavioral event interview?

- A) To test technical knowledge only
- B) To assess past behavior as a predictor of future performance
- C) To discuss salary expectations
- D) To review educational background

## 3. Which question format is most characteristic of behavioral interviewing?

- A) "What are your strengths and weaknesses?"
- B) "Tell me about a time when you..."
- C) "Where do you see yourself in five years?"
- D) "What is your greatest achievement?"

## 4. What framework is commonly used to structure behavioral interview responses?

- A) SWOT analysis
- B) STAR method (Situation, Task, Action, Result)
- C) SMART goals
- D) 5W1H method

Answers: 1-B 2-B 3-B 4-B

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